

CURRENT REPORT
as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 19.08.2026

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J08/IV/1991

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported: change of executive management

During its meeting dated 06.07.2026, the board of directors of IAR SA decided to appoint Mr. Marian-Iulian RASALIU as general director of this company, under the terms of Emergency Government Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented.

Decision no. 25CA / 06.07.2026 was issued in this regard.

Also, during its meeting dated 06.07.2026, the board of directors of IAR SA decided to appoint Ms. Andreea Mihaela VAIDOS as financial/economic director of this company, under the terms of Emergency Government Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented.

Decision no. 26CA / 06.07.2026 was issued in this regard.

This current report is available and can be accessed at the address [www.iar.ro/investors/Reports according to the Capital Market Requirements/5.Current Reports regarding the privileged information under the LAW 24/2017](http://www.iar.ro/investors/Reports%20according%20to%20the%20Capital%20Market%20Requirements/5.Current%20Reports%20regarding%20the%20privileged%20information%20under%20the%20LAW%2024/2017).

Bogdan COSTAŞ

CHAIRMAN OF THE BOARD OF DIRECTORS